

Joint Communiqué #6
From the RCTA and RUSD Interest-Based Bargaining (IBB) Team
February 22, 2024

MOU for Adult School Teachers Full Time Equivalent

The IBB team agreed to an MOU for Adult School Teachers that states employees that work a minimum of 1,050 hours shall be deemed a full time employee to comply with AB 897. Copy of the MOU is attached.

MOU for English Language Arts Particular Kinds of Service Cuts

The IBB team agreed to an MOU stating that should an English teaching position become available during the 2024-25 school year the person who was moved to a non-English position in lieu of a Particular Kind of Service cut will have first rights to this position. Copy of the MOU is attached.

MOU for Counselor Particular Kinds of Service Cuts

The IBB team agreed to an MOU stating that should a Counselor position become available during the 2024-25 school year the person who was moved to a non-Counseling position in lieu of a Particular Kind of Service cut will have first rights to this position. Copy of the MOU is attached.

Collaboration Time

The IBB team worked on a survey that will be sent to all employees to gather feedback about Collaboration Time. The information from this survey will be useful as we continue our conversations.

Middle School Zero/7th Period

The IBB team discussed Middle Schools Zero/7th period schedules.

Psychologist Working Group

A few members from the Psychologist Working Group presented a report to the IBB team with regards to the work they have been doing up to this point in the year. This report was part of the MOU agreement that is in place until the end of the 2024-25 school year.

Article XVII - Safety

The IBB team began discussions on Article XVII - Safety at the school sites.

This communication is an overview and not intended to be detailed. Specific information will be provided when MOUs and Tentative Agreements are reached.

The next scheduled date for negotiations will be March 22, 2024

IBB RUSD/RCTA Negotiation Team	
Bridgette Bodine (Facilitator)	Katie Breyer
Michelle Cortés	Teresa Clark
John McCombs	Renée Day
Erin Power	Fernando Hurtado
Hector Valdez	Jason McPhail
Hayley Calhoun	Christine Pollitt
Kyley Ybarra	Alan Underwood
Dan Sosa	Laura Boling (Guest)

MEMORANDUM OF UNDERSTANDING
BETWEEN
RIVERSIDE CITY TEACHERS ASSOCIATION AND
RIVERSIDE UNIFIED SCHOOL DISTRICT
February 22, 2024

Counselor Particular Kinds of Service Cuts

Riverside City Teachers Association and the Riverside Unified School District both acknowledge that the employee who holds a credential in PPS Counseling has agreed to take an alternative assignment that is not directly related to their credential area in lieu of a layoff. Both parties agree that for the 2024-25 school year, should a position become available in the credential area of Counselor this employee will be given the first right to the position if they so desire. This MOU will expire June 30, 2025.

This MOU is non precedent setting.

FOR THE DISTRICT



Kyle Ybarra
Assistant Superintendent, Personnel
Riverside Unified School District

FOR THE RCTA



Laura Boling
President, RCTA

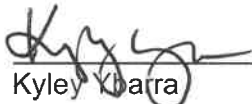
MEMORANDUM OF UNDERSTANDING
BETWEEN
RIVERSIDE CITY TEACHERS ASSOCIATION AND
RIVERSIDE UNIFIED SCHOOL DISTRICT
February 22, 2024

English Language Arts Particular Kinds of Service Cuts

Riverside City Teachers Association and the Riverside Unified School District both acknowledge that the employee who holds a credential in English has agreed to take an alternative assignment that is not directly related to their credential area in lieu of a layoff. Both parties agree that for the 2024-25 school year, should a position become available in the credential area of English the employee will be given the first right to the position if they so desire. This MOU will expire June 30, 2025.

This MOU is non precedent setting.

FOR THE DISTRICT



Kyley Barra
Assistant Superintendent, Personnel
Riverside Unified School District

FOR THE RCTA



Laura Boling
President, RCTA

MEMORANDUM OF UNDERSTANDING
BETWEEN
RIVERSIDE CITY TEACHERS ASSOCIATION AND
RIVERSIDE UNIFIED SCHOOL DISTRICT

February 22, 2024

Adult School Teachers Full Time Equivalent

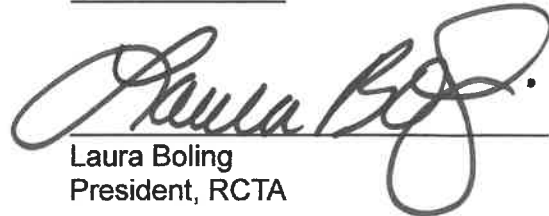
Riverside City Teachers Association and the Riverside Unified School District understand the need to define the amount of hours that an adult school teacher must work in order to constitute a full time position. Adult school teachers who work a minimum of 1,050 hours shall be deemed full time.

FOR THE DISTRICT



Kyley Chajra
Assistant Superintendent, Personnel
Riverside Unified School District

FOR THE RCTA



Laura Boling
President, RCTA